## CHAPTER 17 HIGH TECHNOLOGY APPRENTICESHIP PROGRAM

261—17.1(76GA,HF512) Purpose. The program is a work-based learning concept designed to help develop Iowa's skilled work force and serve as one part of a broader effort to improve the transition from school to work. Because the development of a skilled work force is a critical element of Iowa's overall economic development efforts, the department of economic development board shall determine how annual funds are allocated for these programs. The program will support multistate coordination to accomplish these goals. High technology skills are emphasized to help ensure that individuals are adequately prepared for the high skilled jobs today and in the future. Apprenticeship programs ensure a level of uniformity to the training that individuals receive, which provides an indirect protective measure to the public who utilizes the structures, products, and services that apprentices and graduates build, make, and provide.

**261—17.2**(**76GA**,**HF512**) **Definitions.** For purposes of this chapter, the following definitions apply:

"Apprenticeship program," "apprenticeship sponsor," "apprenticeable occupation," and "apprentice" are as defined in Iowa Code section 260C.44.

"Currently existing program" means a program that existed during the 1994 fiscal year as identified by the department of education.

"High technology" means skills that are clearly identified and recognized throughout the industry as technologically up-to-date for the particular occupation.

"IDED" means the Iowa department of economic development.

- **261—17.3(76GA,HF512) Fund distribution process.** Funds will be made available to the community colleges with existing high technology apprenticeship programs based on contact hours as provided to IDED by the Iowa department of education, division of community colleges.
- **261—17.4(76GA,HF512) Monitoring.** IDED may perform any review or field inspections it deems necessary to ensure compliance with the program purpose.
- **17.4(1)** Noncompliance. When problems are noted, IDED shall have the authority to require that corrective action will be taken. If a recipient of program funds fails to respond to a notice of noncompliance, IDED shall have the authority to require remedial action as provided in subrule 17.4(2).
- **17.4(2)** Remedies for noncompliance. At any time before project closeout, IDED has the authority to determine that a program operator is not in compliance with the requirements of this program. In the event of a determination of noncompliance, IDED has the authority to take the following remedial actions:
- a. Issue a warning letter which states that further failure to comply with program requirements within a stated period of time will result in a more serious sanction.
  - b. Condition a future grant.
  - c. Direct the program operator to stop the incurring costs with said funds.
  - d. Require that some or all of the funds be remitted to the state.
  - *e*. Reduce the level of funds the recipient would otherwise be entitled to receive.
- f. Elect not to provide future high skilled apprenticeship program funds to the recipient until appropriate actions are taken to ensure compliance.

17.4(3) Reasons for finding of noncompliance include, but are not limited to, the following: The program does not comply with applicable state or federal rules or regulations, or the program operator's use of program funds for activities is not approved by the Federal Bureau of Apprenticeship and Training.

These rules are intended to implement 1995 Iowa Acts, House File 512, section 1(6) "c."

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## CHAPTER 18 WORK FORCE INVESTMENT PROGRAM

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## CHAPTER 19

## IOWA JOB TRAINING PARTNERSHIP PROGRAM

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